

PERSON SPECIFICATION – TEAM LEADER | ASSISTANT TEAM LEADER

NYBEP has set out in this Person Specification the requirements that we consider to be essential and desirable to this position. However, we are keen to maintain our reputation as a flexible and open-minded employer and will consider applications from people who may not be able to meet all of the conditions.		TEAM LEADER		ASSISTANT TEAM LEADER	
		Application	Interview	Application	Interview
Method of Assessment: The table indicates the method by which the competences in each area will be assessed.					
Qualifications	Good general education, especially a high standard of verbal English (essential).	☒	☒	☒	☒
	Ability to travel (essential).	☒	☐	☒	☐
	IOSH Qualification or equivalent (desirable)	☒	☐	N/A	N/A
	Safeguarding Qualification (desirable)	☒	☐	N/A	N/A
	The post is subject to receiving an enhanced clearance by the Disclosure & Barring Service (essential).	☒	☐	☒	☐
Knowledge	Interest in the education system and/or youth work (essential).	☒	☒	☒	☒
Experience	Experience of participation in residential programmes (desirable).	☒	☒	☒	☒
	Experience of working with young people and building effective relationships with them (essential TL/desirable ATL).	☒	☒	☒	☒
	Experience of working in teams (essential).	☒	☒	☒	☒
	Experience of establishing and developing teams (essential).	☒	☒	N/A	N/A
	Experience of supporting, facilitating delivering activities for young people (desirable).	☒	☒	☒	☒
	Experience of leading, facilitating delivering activities for young people (essential).	☒	☒	N/A	N/A
Skills, Attitudes and Behaviours	Ability to communicate with interest, confidently and effectively, tailoring information to suit a variety of audiences (essential).	☒	☒	☒	☒
	The ability to make decisions and know when to defer (essential).	☒	☒	☒	☒
	Time management skills and the ability to prioritise based on risk (essential).	☒	☒	☒	☒
	Ability to tackle problems in a systematic way, to analyse and use data and take a logical approach to problem solving (essential)	☐	☒	☐	☒
	Ability to work as part of a team and collectively support colleagues (essential).	☐	☒	☐	☒
	Ability to generate a high level of energy and enthusiasm to work (essential).	☐	☒	☐	☒
	Ability to positively embrace NYBEP's commitment to equality internally and externally (essential).	☐	☒	☐	☒