

## PERSON SPECIFICATION – TEAM LEADER | ASSISTANT TEAM LEADER

<p>NYBEP has set out in this Person Specification the requirements that we consider to be essential and desirable to this position. However, we are keen to maintain our reputation as a flexible and open-minded employer and will consider applications from people who may not be able to meet all of the conditions.</p> <p><b>Method of Assessment:</b> The table indicates the method by which the competences in each area will be assessed.</p>		TEAM LEADER		ASSISTANT TEAM LEADER	
		Application	Interview	Application	Interview
<b>Qualifications</b>	Good general education, especially a high standard of verbal English (essential).	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	Ability to travel (essential).	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
	IOSH Qualification or equivalent (desirable)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	N/A	N/A
	Safeguarding Qualification (desirable)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	N/A	N/A
	The post is subject to receiving an enhanced clearance by the Disclosure & Barring Service (essential).	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>Knowledge</b>	Interest in the education system and/or youth work (essential).	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
<b>Experience</b>	Experience of participation in residential programmes (desirable).	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	Experience of working with young people and building effective relationships with them (essential TL/desirable ATL).	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	Experience of working in teams (essential).	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	Experience of establishing and developing teams (essential).	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	N/A	N/A
	Experience of supporting, facilitating delivering activities for young people (desirable).	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	Experience of leading, facilitating delivering activities for young people (essential).	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	N/A	N/A
<b>Skills, Attitudes and Behaviours</b>	Ability to communicate with interest, confidently and effectively, tailoring information to suit a variety of audiences (essential).	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	The ability to make decisions and know when to defer (essential).	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	Time management skills and the ability to prioritise based on risk (essential).	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	Ability to tackle problems in a systematic way, to analyse and use data and take a logical approach to problem solving (essential)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
	Ability to work as part of a team and collectively support colleagues (essential).	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
	Ability to generate a high level of energy and enthusiasm to work (essential).	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
	Ability to positively embrace NYBEP's commitment to equality internally and externally (essential).	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>