



nurturing talent for successful futures

Scarborough PRS – Employability Programme

Enabling employer encounters, building confidence, becoming work-ready.

During the spring/summer terms 2018, Scarborough Pupil Referral Service embarked on an ESF Funded collaboration with NYBEP Ltd to deliver a flexible employability programme of workshops and workplace visits for their Y10 learners. Providing an opportunity to gain accreditation, network with local employers, learn more about pathways to employment, job opportunities whilst building confidence and raising aspirations.

NYBEP Development Adviser Emma Thomas liaised with a range of local employers and organised visits to The Dogs Trust, Skills Village, Fire Station, McDonalds, Yorkshire Coast Radio and FlamingoLand. She also facilitated a work experience placement with the National Parks Authority.

The benefits for the school: At each visit learners heard about the different jobs available, roles and responsibilities, career pathways, apprenticeship opportunities and the qualifications you may need to access the employment sector.

Wendy Chopping, PRS Placement Support Officer commented:
“This has enabled us to provide widespread engagement with employers for year 10s and on some occasions the year 9s also participated. This ticks a big box for our career development plan...”

The benefits to learners: Wendy also reflected on learner impact: “Our pupils at PRS find it difficult to manage an individual work experience due to low self-esteem and confidence issues as well as all learners having social and emotional mental health needs. This way the pupils have access to local employers, gain some experience and insight into what opportunities are available within the safety and security of the school group. Otherwise we would be quite limited in what we could provide for them.”

Gatsby Benchmarks: 1 – A stable careers programme; 2 – Learning from career and labour market information; 5 – Encounters with employers and employees; 6 – Experiences of workplaces



“...staff with the National Parks Authority were excellent with our pupils, understanding, calm and patient.”



“The Fire Station visit was a huge success and feedback was ‘brilliant’, ‘can we go there again’.”



Education & Skills
Funding Agency

prospects